2012 CONFLICT OF INTEREST CODE BIENNIAL REVIEW REPLY FORM

Contact Person: Sore		Soreli M. Norton	_Telephone Number	: (619) 425-9600, x1311
Name of Agency: Chula V		Chula Vista Eler	nentary School Dis	strict
Mailing Address: 84 East		84 East J Street	Chula Vista, CA	91910
This agency has reviewed its conflict of interest code and has determined that:				
$\overline{\checkmark}$	Amendments are necessary: (Attach Amended Code) Code will be forwarded by the November 16, 2012 deadline.			
COUNT BOARD COUNT THOMAS OF SE				
\checkmark	Include new positions (including consultants) which must be designated			
	CLERK OF SUPERVISORS Include new positions (including consultants) which must be designated PRVISORS Revise the titles of existing positions Delete titles of positions that have been abolished			RM ASTU- FHE BORVISOR
	Delete positions that manage public investments			
	Revise disclosure categories			
$\overline{\mathbf{V}}$	Other Add language to clarify familial relationships and update legal references.			
	No amendments are necessary. Our agency's code accurately designates all positions which make or participate in the making of governmental decisions; the disclosure assigned to those positions accurately requires the disclosure of all investments, business positions, interests in real property and sources of income which may foresee ably be affected materially by the decision made by those designated positions; and the code includes all other provisions required by Government Code Section 87302.			
Signature of Chief Executive Officer: Tumpo July Date: 9-5-12				
You m	nust complete se return this	e this report regardless on report no later than C	of how recently your contober 1, 2012 to:	ode was approved or amended.
Clerk of the Board of Supervisors (Conflict of Interest Code) 1600 Pacific Highway, Room 402 San Diego, CA 92101 Approved and/or authorized by the Board of Supervisors of the County of San Diego.				
(Rev 7/02/2012)		***		Meeting Date: 12/12 Minute Order No By: Name 12/14/12
	•			Deputy Clerklof the Board Supervisors

COUNTY OF SAN DIEGO BOARD OF SUPERHISORS

2012 CONFLICT OF INTEREST CODE BIENNIAL REVIEW REPLY FORM

)12 SEP 10 - FIN 11 26 Contact Person: <u>Soreli M. Norton</u> Telephone Number: <u>(619) 425-9600, x1311</u>				
THOMAS J. PASTUJAKA CLEName of Agency.				
OF SUPERVISORS Mailing Address: 84 East J Street, Chula Vista, CA 91910				
Walling Address. Of East 3 Offeet, Official Vista, OA 31310				
This agency has reviewed its conflict of interest code and has determined that:				
Amendments are necessary: (Attach Amended Code) Code will be forwarded by the November 16, 2012 deadline.				
(Check all that applies)				
Include new positions (including consultants) which must be designated				
Revise the titles of existing positions				
Delete titles of positions that have been abolished				
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Signature of Chief Executive Officer: Tump July Date: 9-5-12				
You must complete this report regardless of how recently your code was approved or amended. Please return this report no later than October 1, 2012 to:				
Clerk of the Board of Supervisors (Conflict of Interest Code)				

1600 Pacific Highway, Room 402

San Diego, CA 92101

(Rev 7/02/2012)



CHULA VISTA ELEMENTARY SCHOOL DISTRICT

84 EAST "J" STREET • CHULA VISTA, CALIFORNIA 91910 619 425 9600 1 0/EGO

EACH CHILD IS AN INDIVIDUAL OF GREAT WORTH

2012 001 31 PM 3 41

THOMAS OF THE BOARD OF SUPERVISORS

October 30, 2012

Clerk of the Board of Supervisors 1600 Pacific Highway, Room 402 San Diego, CA 92101

To Whom It May Concern:

As required by law, the Board of Education of the Chula Vista Elementary School District conducted the biannual review of its Conflict of Interest Code and decided that several revisions were necessary. Attached are copies of the Conflict of Interest Code—Board Bylaw 9270, and Exhibit B, which show the revisions deemed necessary.

The revisions were approved by the Board of Education at its October 24, 2012, regular meeting. Attached are also copies of the final documents.

Please let us know as soon as the Conflict of Interest is approved by the Board of Supervisors.

Should you have any additional questions, please do not hesitate to contact me at (619) 425-9600, Ext. 1312.

Sincerely,

Soreli M. Norton

Assistant to the Superintendent and the Board of Education

SMN

Attachments

GOUNTY OF SAN DIECHULA VISTA ELEMENTARY SCHOOL DISTRICT BOARD OF STITLE ALSORS GOVERNING BOARD AGENDA ITEM Prepared by: Superintendent's Office CLERK ITEM TITLE:RD OF SUPERASORS First Reading: Proposed Revisions to Board Bylaw 9270, Conflict of Interest, and Exhibit (B) Action X Information

BACKGROUND INFORMATION:

Government Code Section 87306.5 requires every local government agency to review its Conflict of Interest Code each even-numbered year to determine if changed circumstances require any amendments. Once the determination has been made, the agency must notify the code reviewing body by October 1 of the same year whether or not an amendment is necessary. Government Code Section 87303 indicates that any necessary amendments must be completed and forwarded for approval to the code reviewing body by its deadline. The amended Conflict of Interest Code is not effective until it is approved by the code reviewing body. The San Diego County Board of Supervisors serves as the code reviewing body and has established November 16, 2012, as the deadline for receipt of amended Conflict of Interest Codes.

To comply with the requirements, the District's Board Bylaw 9270, Conflict of Interest, and the accompanying Exhibits (A) and (B) were reviewed. It was determined that revisions to the Board Bylaw and Exhibit (B) were needed. Revisions include the addition of language to clarify familial relationships, the update of legal references, and the inclusion of new positions.

ADDITIONAL DATA:

Copies of proposed revisions to Board Bylaw 9270 and Exhibit (B) are attached. Additional information is available for review in the Office of the Superintendent.

FISCAL IMPACT/FUNDING SOURCE:

None.

STAFF RECOMMENDATION:

This is an information item.

Page 1 of 11 Agenda Item 7.A. September 12, 2012

CONFLICT OF INTEREST

Incompatible Activities

Governing Board mMembers shall not engage in any employment or activity which that is inconsistent with, incompatible with, in conflict with, or inimical to the Board mMember's duties as an officer of the District. (Government Code 1126)

Conflict of Interest Code

Board mMembers and designated employees shall adhere to the District's Conflict of Interest Code adopted pursuant to the provisions of Government Code 87300. This code shall comprise the terms of the California Code of Regulations, Title 2, Section 18730, and any amendments to it adopted by the Fair Political Practices Commission, together with a District attachment specifying designated positions and the specific types of disclosure required for each position.

Board $m\underline{\mathbf{M}}$ embers and designated employees shall submit Statements of Economic Interests to the District in accordance with requirements of the Conflict of Interest Code. These statements shall be available for public inspection and reproduction. (Government Code 81008) Upon receiving the statements of Board $m\underline{\mathbf{M}}$ embers and the Superintendent, the District shall make and retain copies and shall forward the originals to the code reviewing body. Statements for all other designated employees shall be retained by the District.

When reviewing and preparing \underline{c} Onflict of \underline{i} Interest \underline{c} Odes, the District shall provide officers, employees, consultants, and members of the community adequate notice and a fair opportunity to present their views. (Government Code 87311)

The Board shall review the District's Conflict of Interest Codes in even-numbered years and send notify the code reviewing body by October 1, of that year either an amended code or, a statement to the effect that no whether changes is are or are not necessary. If changes are necessary, the Board shall send the code reviewing body a copy of the amended Conflict of Interest Code by the established deadline. (Government Code 87306.5)

CONFLICT OF INTEREST (continued)

Financial Interest

Board mMembers and designated employees shall not be financially interested in any contract made by the Board or in any contract they make in their capacity as Board mMembers or designated employees. (Government Code 1090)

A Board mMember shall not be considered to be financially interested in a contract if any of the exceptions set forth in Government Code 1091.5 apply.

A Board mMember shall not be deemed to be financially interested in a contract if he/she has only a remote interest in the contract and if the remote interest is disclosed during a Board meeting and noted in the official Board minutes. The affected Board mMember shall not vote or debate on the matter or attempt to influence any other Board mMember to enter into the contract. Remote interests are specified in Government Code 1091–(b); they and include the interest of a parent in the earnings of his/her minor child. (Government Code 1091)

If a Board mMember or designated employee determines that he/she has a financial interest in a decision, this determination shall be disclosed and made a part of the official Board's minutes. In the case of a designated employee, this announcement shall be made in writing and submitted to the Board. (Code of Regulations, Title 2, Section 18700)

A Board mMember shall abstain from voting on personnel matters that uniquely affect a relative of the Board mMember. A Board mMember may vote, however, on collective bargaining agreements and personnel matters that affect a class of employees to which the relative belongs. "Relative" means an adult who is related to the person by blood or affinity within the third degree, as determined by the common law, or an individual in an adoptive relationship within the third degree. (Education Code 35107)

A relationship within the third degree includes that individual's parents, grandparents, and great-grandparents; children, grandchildren, and great-grandchildren; brothers, and sisters; aunts and uncles; nieces and nephews; and the similar family of the individual's spouse unless the individual is widowed or divorced.

CONFLICT OF INTEREST (continued)

Disqualification for Board Members Who Manage Public Investments

A Board mMember who manages public investments pursuant to Government Code 87200 and who has financial interest in a decision shall, upon identifying a conflict or potential conflict of interest and immediately prior to the consideration of the matter, do all of the following:

- 1. Publicly identify the financial interest that gives rise to the conflict or potential conflict of interest in detail sufficient to be understood by the public, except that disclosure of the exact street address of a residence is not required. (Government Code 87105)
- 2. Recuse himself/herself from discussing and voting on the matter, or otherwise to avoid acting in violation of Government Code 87100. This Board mMember shall not be counted toward achieving a quorum while the item is discussed. (Government Code 87105; 2 CCR 18702.5)
- 3. Leave the room until after the discussion, vote, and any other disposition of the matter is concluded, unless the matter has been placed on the portion of the agenda reserved for uncontested matters. (Government Code 87105)
- 4. If the item is on the consent calendar, the Board mMember must recuse himself/herself from discussing or voting on that matter, but the Board mMember is not required to leave the room during action on or discussion of the consent calendar. (2 CCR 18702.5)

The Board mMember may speak on the issue during the time that the general public speaks on the issue. The Board mMember shall recuse himself/herself from voting on the matter and leave the dais to speak from the same area as members of the public. He/sShe may listen to the public discussion of the matter with members of the public. (Government Code 87105; 2 CCR 18702.5)

If the Board's decision is made during closed session, the public identification may be made orally during the open session before the Board goes into closed session and shall be limited to a declaration that his/her recusal is because of a conflict of interest pursuant to Government Code 87100. The Board mMember shall not be present when the decision is considered in closed session or knowingly obtain or review a recording or any other nonpublic information regarding the Board's decision. (2 CCR 18702.5)

CONFLICT OF INTEREST (continued)

Gifts

Board mMembers shall not accept from any single source in any calendar year any gifts in excess of the prevailing gift limitation specified in law. (Government Code 89503)

Designated employees shall not accept from any single source in any calendar year any gifts in excess of the prevailing gift limitation specified in law if the employee would be required to report the receipt of income or gifts from that source on his/her statement of economic interests. (Government Code 89503)

The above limitations on gifts do not apply to wedding gifts and gifts exchanged between individuals on birthdays, holidays, and other similar occasions, provided that the gifts exchanged are not substantially disproportionate in value. (Government Code 89503)

Gifts of travel and related lodging and subsistence shall be subject to the above limitations except as described in Government Code 89506.

A gift of travel does not include travel provided by the District for Board mMembers and designated employees. (Government Code 89506)

Honoraria

Board mMembers shall not accept any honorarium, which is defined as any payment made in consideration for any speech given, article published, or attendance at any public or private gathering. (Government Code 89501, 89502)

Designated employees shall not accept any honorarium as defined above if the employee would be required to report the receipt of income or gifts from that source on his/her statement of economic interests. (Government Code 89502)

The term "honorarium" does not include: (Government Code 89501)

1. Earned income for personal services customarily provided in connection with a bona fide business, trade, or profession unless the sole or predominant activity of the business, trade, or profession is making speeches.

CONFLICT OF INTEREST (continued)

2. Any honorarium which is not used and, within 30 days after receipt, is either returned to the donor or delivered to the District for donation into the general fund without being claimed as a deduction from income for tax purposes.

Legal Reference:

EDUCATION CODE

1006 Qualifications for Hholding Ooffice

35107 School Ddistrict Eemployees

35230-35240 Corrupt ₽practices, especially:

35233 Prohibitions Aapplicable to Mmembers of Ggoverning Bboards

35239 Compensation for board members in districts under 70 ADA

41000-41003 Moneys received by school districts

GOVERNMENT CODE

1090-1098 Prohibitions Aapplicable to Sspecified Oofficers

1125-1129 Incompatible Aactivities

81000-91015 Political Reform Act of 1974, Eespecially:

82011 Code Rreviewing Bbody

82019 Definition of designated employee

82028 Definition of gifts

82030 Definition of income

87100-87103.6 General prohibitions

87200-87210 Disclosure

87300-87313 Conflict of interest code

87500 Statements of economic interests

89501-89503 Honoraria and Ggifts

91000-91014 Enforcement

CODE OF REGULATIONS, TITLE 2

18100-18997 Regulations of the Fair Political Practices Commission, especially:

18702.5 Public identification of a conflict of interest for Section 87200 filers

COURT DECISIONS

Klistoff v. Superior Court, (2007) 157 Cal.App.4th 469

Thorpe v. Long Beach Community College District, (2000) 83 Cal. App. 4th-655

Kunec v. Brea Redevelopment Agency, (1997) 55 Cal. App. 4th 511

CONFLICT OF INTEREST (continued)

ATTORNEY GENERAL OPINIONS

92 Ops.Cal.Atty.Gen. 26 (2009)

92 Ops.Cal.Atty.Gen. 19 (2009)

89 Ops.Cal.Atty.Gen. 217 (2006)

86 Ops.Cal.Atty.Gen. 138 (2003)

85 Ops.Cal.Atty.Gen. 60 (2002)

82 Ops.Cal.Atty.Gen. 83 (1999)

81 Ops.Cal.Atty.Gen. 327 (1998)

80 Ops.Cal.Atty.Gen. 320 (1997)

69 Ops.Cal.Atty.Gen. 255 (1986)

68 Ops. Cal. Atty.-Gen. 171 (1985)

65 Ops. Cal. Atty.-Gen. 606 (1982)

63 Ops.Cal.Atty.Gen. 868 (1980)

Management Resources:

CSBA PUBLICATIONS

Conflict of Interest: Overview of Key Issues for Governing Board Members, Fact Sheet, July 2010

FAIR POLITICAL PRACTICES COMMISSION PUBLICATIONS

Can I Vote? A Basic Overview of Public Officials' Obligations Under the Conflict-of-Interest Rules, 2005

INSTITUTE FOR LOCAL GOVERNMENT PUBLICATIONS

<u>Understanding the Basics of Public Service Ethics: Personal Financial Gain Laws,</u> 2009

Understanding the Basics of Public Service Ethics: Transparency Laws, 2009

WEB SITES

CSBA: www.csba.org

Fair Political Practices Commission: http://www.fppc.ca.gov

Institute of Local Government: www.ca-ilg.org

Bylaw

Adopted: 09/27/94 Revised: 02/21/95 Revised: 12/12/95 Revised: 09/03/96

Revised: 09/14/04 CHULA VISTA ELEMENTARY SCHOOL DISTRICT

Revised:

Chula Vista, California

Page 7 of 11 Agenda Item 7.A. September 12, 2012

CONFLICT OF INTEREST

Designated Positions and Disclosure Requirements

- 1. Persons occupying the following positions are designated employees in Category 1:
- √ Governing Board Members
- √ Superintendent of Schools
- √ Assistant Superintendents

Designated persons in this category must report:

- a. Interests in real property located entirely or partly within District boundaries, or within two miles of District boundaries, or of any land owned or used by the District. Such interests include any leasehold, beneficial, or ownership interest or option to acquire such interest in real property.
- b. Investments or business positions in or income from sources which that:
 - (1) aAre engaged in the acquisition or disposal of real property within the District.
 - (2) aAre contractors or subcontractors which that are or have been within the past two years engaged in work or services of the type regularly used by the District.
 - (3) mManufacture or sell supplies, books, machinery, or equipment of the types used by the District.

CONFLICT OF INTEREST (continued)

- 2. Persons occupying the following positions are designated employees in Category 2:
- √ Executive Director of Curriculum and Instruction
- J Executive Director of Instruction and Assessment
- J Executive Director of Language Acquisition and Development
- J Executive Director of Operations and Communications
- J Executive Director of Student, Family, and Community
- √ Executive Director of Technology and Instruction
- √ Director of Child Nutrition Services
- √ Director of Childhood Education
- √ Director of Fiscal Services
- ✓ Director of Human Resources
- ✓ Director of Maintenance and Operations
- ✓ Director of Special Education and Pupil Services Instruction
- √ Director of Transportation
- √ Communications Officer
- √ Coordinator for Instructional Technology
- √ Coordinator of Pupil Services/Special Education
- √ Coordinator of Student, Family, and Community Services
- √ Accounting Manager
- √ Benefits/Risk Manager
- ✓ Child Nutrition Services, Program Manager
- √ Fleet Maintenance Manager
- √ Grounds, Safety, and Maintenance Manager
- √ Lead Fleet Maintenance Transportation Manager
- ✓ Payroll Manager
- √ Safety, Environmental, and Maintenance Manager
- √ Senior Grant Writer
- √ Student Placement Manager
- √ Transportation Manager
- √ Manager of Information Technology, Programming, and Support
- √ Manager of Network Services, Computer Hardware Support
- √ Manager of Purchasing, Publications, and Warehouse
- √ Office Manager for the Superintendent and Business Services
- √ Principal/Director
- √Associate Principal/Academy Director

CONFLICT OF INTEREST (continued)

Designated persons in this category must report investments or business positions in or income from sources which that:

- a. aAre contractors or subcontractors engaged in work or services of the types used by the department which that the designated person manages or directs.
- b. mManufacture or sell supplies, books, machinery, or equipment of the types used by the department which that the designated person manages or directs. For the purposes of this category, a Principal's department is his/her entire school.

Designated Positions and Disclosure Requirements

√ 3. Consultants are designated employees who that must disclose financial interests as determined on a case-by-case basis by the Superintendent—or Idesignee. The Superintendent—or Idesignee's written determination shall include a description of the consultant's duties and a statement of the extent of disclosure requirements based upon that description. All such determinations are public records and shall be retained for public inspection along with this Conflict of Interest Code.

A consultant is an individual who, pursuant to a contract with the District, makes any of several specified governmental decisions whether to: (2 CCR 18701)-

- a. aApprove a rate, rule, or regulations.
- b. aAdopt or enforce a law.
- c. <u>il</u>ssue, deny, suspend, or revoke a permit, license, application, certificate, approval, order, or similar authorization or entitlement.
- d. a<u>A</u>uthorize the District to enter into, modify, or renew a contract that requires District approval.
- e. <u>gG</u>rant District approval to a contract or contract specifications which that require District approval and in which the District is a party.
- f. gGrant District approval to a plan, design, report, study, or similar item.
- g. a<u>A</u>dopt or grant District approval of District <u>a</u> polic<u>yies</u>, standards, or guidelines.

Page 10 of 11 Agenda Item 7.A. September 12, 2012

CONFLICT OF INTEREST (continued)

A consultant is also an individual who, pursuant to a contract with the District, serves in a staff capacity with the District and in that capacity participates in making a governmental decision as defined in 2 CCR 18702.2 or performs the same or substantially all the same duties for the District that would otherwise be performed by an individual holding a position specified in the District's Conflict of Interest Code (2 CCR 18701).

Exhibit

Adopted: 09/27/94 Revised: 02/07/95 Revised: 08/31/98 Revised: 04/11/00 Revised: 02/20/01 Revised: 05/21/02 Revised: 09/14/04 Revised: 09/19/06

Revised: 09/16/08

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

Revised:

Chula Vista, California

Page 11 of 11 Agenda Item 7.A. September 12, 2012 COUNTY OF SAN DIEGO BOARD OF SUPPLIMISORS

BB 9270 Page 1 of 6

Bylaws of the Board

2012 00 F 31 PM 3 41

CONFLICT OF INTEREST

THOMAS IL FACICOZKA
CLERK OF THE BOARD
OF SUPERVISORS

Incompatible Activities

Governing Board Members shall not engage in any employment or activity that is inconsistent with, incompatible with, in conflict with, or inimical to the Board Member's duties as an officer of the District. (Government Code 1126)

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Board Members and designated employees shall submit Statements of Economic Interests to the District in accordance with requirements of the Conflict of Interest Code. These statements shall be available for public inspection and reproduction. (Government Code 81008) Upon receiving the statements of Board Members and the Superintendent, the District shall make and retain copies and shall forward the originals to the code reviewing body. Statements for all other designated employees shall be retained by the District.

When reviewing and preparing Conflict of Interest Codes, the District shall provide officers, employees, consultants, and members of the community adequate notice and a fair opportunity to present their views. (Government Code 87311)

The Board shall review the District's Conflict of Interest Codes in evennumbered years and notify the code reviewing body by October 1 of that year whether changes are or are not necessary. If changes are necessary, the Board shall send the code reviewing body a copy of the amended Conflict of Interest Code by the established deadline. (Government Code 87306.5)

Board Members and designated employees shall not be financially interested in any contract made by the Board or in any contract they make in their capacity as Board Members or designated employees. (Government Code 1090)

CONFLICT OF INTEREST (continued)

Financial Interest

A Board Member shall not be considered to be financially interested in a contract if any of the exceptions set forth in Government Code 1091.5 apply.

A Board Member shall not be deemed to be financially interested in a contract if he/she has only a remote interest in the contract and if the remote interest is disclosed during a Board meeting and noted in the official Board minutes. The affected Board Member shall not vote or debate on the matter or attempt to influence any other Board Member to enter into the contract. Remote interests are specified in Government Code 1091(b) and include the interest of a parent in the earnings of his/her minor child. (Government Code 1091)

If a Board Member or designated employee determines that he/she has a financial interest in a decision, this determination shall be disclosed and made a part of the official Board minutes. In the case of a designated employee, this announcement shall be made in writing and submitted to the Board. (Code of Regulations, Title 2, Section 18700)

A Board Member shall abstain from voting on personnel matters that uniquely affect a relative of the Board Member. A Board Member may vote, however, on collective bargaining agreements and personnel matters that affect a class of employees to which the relative belongs. "Relative" means an adult who is related to the person by blood or affinity within the third degree, as determined by the common law, or an individual in an adoptive relationship within the third degree. (Education Code 35107)

A relationship within the third degree includes that individual's parents, grandparents, and great-grandparents; children, grandchildren and great-grandchildren; brothers and sisters; aunts and uncles; nieces and nephews; and the similar family of the individual's spouse unless the individual is widowed or divorced.

A Board Member who manages public investments pursuant to Government Code 87200 and who has financial interest in a decision shall, upon identifying a conflict or potential conflict of interest and immediately prior to the consideration of the matter, do all of the following:

CONFLICT OF INTEREST (continued)

Disqualification for Board Members Who Manage Public Investments

- Publicly identify the financial interest that gives rise to the conflict or potential conflict of interest in detail sufficient to be understood by the public, except that disclosure of the exact street address of a residence is not required. (Government Code 87105)
- 2. Recuse himself/herself from discussing and voting on the matter, to avoid acting in violation of Government Code 87100. This Board Member shall not be counted toward achieving a quorum while the item is discussed. (Government Code 87105; 2 CCR 18702.5)
- 3. Leave the room until after the discussion, vote, and any other disposition of the matter is concluded unless the matter has been placed on the portion of the agenda reserved for uncontested matters. (Government Code 87105)
- 4. If the item is on the consent calendar, the Board Member must recuse himself/herself from discussing or voting on that matter, but the Board Member is not required to leave the room during action on or discussion of the consent calendar. (2 CCR 18702.5)

The Board Member may speak on the issue during the time that the general public speaks on the issue. The Board Member shall recuse himself/herself from voting on the matter and leave the dais to speak from the same area as members of the public. He/She may listen to the public discussion of the matter with members of the public. (Government Code 87105; 2 CCR 18702.5)

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Board Members shall not accept from any single source in any calendar year any gifts in excess of the prevailing gift limitation specified in law. (Government Code 89503)

CONFLICT OF INTEREST (continued)

Gifts

Designated employees shall not accept from any single source in any calendar year any gifts in excess of the prevailing gift limitation specified in law if the employee would be required to report the receipt of income or gifts from that source on his/her statement of economic interests. (Government Code 89503)

The above limitations on gifts do not apply to wedding gifts and gifts exchanged between individuals on birthdays, holidays, and other similar occasions provided that the gifts exchanged are not substantially disproportionate in value. (Government Code 89503)

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Board Members shall not accept any honorarium, which is defined as any payment made in consideration for any speech given, article published, or attendance at any public or private gathering. (Government Code 89501, 89502)

Designated employees shall not accept any honorarium as defined above if the employee would be required to report the receipt of income or gifts from that source on his/her statement of economic interests. (Government Code 89502)

The term "honorarium" does not include: (Government Code 89501)

- Earned income for personal services customarily provided in connection with a bona fide business, trade, or profession unless the sole or predominant activity of the business, trade, or profession is making speeches.
- 2. Any honorarium which is not used and, within 30 days after receipt, is either returned to the donor or delivered to the District for donation into the general fund without being claimed as a deduction from income for tax purposes.

CONFLICT OF INTEREST (continued)

Legal Reference: EDUCAT

EDUCATION CODE

1006 Qualifications for holding office

35107 School district employees

35230-35240 Corrupt practices, especially:

35233 Prohibitions applicable to members of governing boards

41000-41003 Moneys received by school districts

GOVERNMENT CODE

1090-1098 Prohibitions applicable to specified officers

1125-1129 Incompatible activities

81000-91015 Political Reform Act of 1974, especially:

82011 Code reviewing body

82019 Definition of designated employee

82028 Definition of gifts

82030 Definition of income

87100-87103.6 General prohibitions

87200-87210 Disclosure

87300-87313 Conflict of interest code

87500 Statements of economic interests

89501-89503 Honoraria and gifts

91000-91014 Enforcement

CODE OF REGULATIONS, TITLE 2

18100-18997 Regulations of the Fair Political Practices Commission, especially:

18702.5 Public identification of a conflict of interest for Section 87200 filers

COURT DECISIONS

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Thorpe v. Long Beach Community College District, (2000) 83 Cal. App. 4th 655

Kunec v. Brea Redevelopment Agency, (1997) 55 Cal. App. 4th 511

ATTORNEY GENERAL OPINIONS

- 92 Ops.Cal.Atty.Gen. 26 (2009)
- 92 Ops.Cal.Atty.Gen. 19 (2009)
- 89 Ops.Cal.Atty.Gen. 217 (2006)
- 86 Ops.Cal.Atty.Gen. 138 (2003)
- 85 Ops.Cal.Atty.Gen. 60 (2002)
- 82 Ops.Cal.Atty.Gen. 83 (1999)
- 81 Ops.Cal.Atty.Gen. 327 (1998)
- 80 Ops.Cal.Atty.Gen. 320 (1997)
- 69 Ops.Cal.Atty.Gen. 255 (1986)
- 68 Ops. Cal. Atty.Gen. 171 (1985)
- 65 Ops. Cal. Atty.Gen. 606 (1982)
- 63 Ops.Cal.Atty.Gen. 868 (1980)

CONFLICT OF INTEREST (continued)

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Conflict of Interest: Overview of Key Issues for Governing Board Members, Fact Sheet,

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INSTITUTE FOR LOCAL GOVERNMENT PUBLICATIONS

Understanding the Basics of Public Service Ethics: Personal Financial Gain Laws, 2009

Understanding the Basics of Public Service Ethics: Transparency Laws, 2009

WEB SITES

CSBA: www.csba.org

Fair Political Practices Commission: www.fppc.ca.gov Institute of Local Government: www.ca-ilg.org

Bylaw

Adopted: 09/27/94 Revised: 02/21/95 Revised: 12/12/95 Revised: 09/03/96

Revised: 09/14/04 CHULA VISTA ELEMENTARY SCHOOL DISTRICT Revised: 10/24/12 Chula Vista, California

COUNTY OF SAN DIEGO BOARD OF SUMS DYSORS

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Bylaws of the Board

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CONFLICT OF INTEREST THOWAS INDICATED ZRA CLERK OF THE BOARD

Designated Positions and Disclosure Requirements

1. Persons occupying the following positions are designated employees in Category 1:

Governing Board Members Superintendent of Schools Assistant Superintendents

Designated persons in this category must report:

- a. Interests in real property located entirely or partly within District boundaries, or within two miles of District boundaries, or of any land owned or used by the District. Such interests include any leasehold, beneficial, or ownership interest or option to acquire such interest in real property.
- b. Investments or business positions in or income from sources that:
 - (1) Are engaged in the acquisition or disposal of real property within the District.
 - (2) Are contractors or subcontractors that are or have been within the past two years engaged in work or services of the type regularly used by the District.
 - (3) Manufacture or sell supplies, books, machinery, or equipment of the types used by the District.

CONFLICT OF INTEREST (continued)

2. Persons occupying the following positions are designated employees in Category 2:

Executive Director of Curriculum and Instruction

Executive Director of Fiscal Services

Executive Director of Instruction and Assessment

Executive Director of Language Acquisition and Development

Executive Director of Operations and Communications

Executive Director of Student, Family, and Community

Executive Director of Technology and Instruction

Director of Child Nutrition Services

Director of Childhood Education

Director of Fiscal Services

Director of Human Resources

Director of Maintenance and Operations

Director of Special Education and Pupil Services Instruction

Director of Transportation

Communications Officer

Coordinator for Instructional Technology

Coordinator of Pupil Services/Special Education

Coordinator of Student, Family, and Community

Accounting Manager

Benefits/Risk Manager

Child Nutrition Services, Program Manager

Fleet Maintenance Manager

Grounds, Safety, and Maintenance Manager

Lead Fleet Maintenance Transportation Manager

Payroll Manager

Safety, Environmental, and Maintenance Manager

Senior Grant Writer

Student Placement Manager

Transportation Manager

Manager of Information Technology, Programming, and Support

Manager of Network Services, Computer Hardware Support

Manager of Purchasing, Publications, and Warehouse

Office Manager for the Superintendent and Business Services

Principal/Director

Associate Principal/Academy Director

CONFLICT OF INTEREST (continued)

Designated persons in this category must report investments or business positions in or income from sources that:

- a. Are contractors or subcontractors engaged in work or services of the types used by the department that the designated person manages or directs.
- b. Manufacture or sell supplies, books, machinery, or equipment of the types used by the department that the designated person manages or directs. For the purposes of this category, a Principal's department is his/her entire school.

Designated Positions and Disclosure Requirements

3. Consultants are designated employees that must disclose financial interests as determined on a case-by-case basis by the Superintendent/designee. The Superintendent/designee's written determination shall include a description of the consultant's duties and a statement of the extent of disclosure requirements based upon that description. All such determinations are public records and shall be retained for public inspection along with this Conflict of Interest Code.

A consultant is an individual who, pursuant to a contract with the District, makes any of several specified governmental decisions whether to: (2 CCR 18701)

- a. Approve a rate, rule, or regulations.
- b. Adopt or enforce a law.
- c. Issue, deny, suspend, or revoke a permit, license, application, certificate, approval, order, or similar authorization or entitlement.
- d. Authorize the District to enter into, modify, or renew a contract that requires District approval.
- e. Grant District approval to a contract or contract specifications that require District approval and in which the District is a party.
- f. Grant District approval to a plan, design, report, study, or similar item.
- g. Adopt or grant District approval of District a policy, standard, or guideline.

CONFLICT OF INTEREST (continued)

A consultant is also an individual who, pursuant to a contract with the District, serves in a staff capacity with the District and in that capacity participates in making a governmental decision as defined in 2 CCR 18702.2 or performs the same or substantially all the same duties for the District that would otherwise be performed by an individual holding a position specified in the District's Conflict of Interest Code (2 CCR 18701).

Exhibit

Adopted: 09/27/94 Revised: 02/07/95 Revised: 08/31/98 Revised: 04/11/00 Revised: 02/20/01 Revised: 05/21/02 Revised: 09/14/04 Revised: 09/19/06 Revised: 09/16/08

Revised: 10/24/12

CHULA VISTA ELEMENTARY SCHOOL DISTRICT Chula Vista, California